## **Audit Service Bulletin**

Vision: To become a world class supreme audit institution, delivering professional, excellent and cost effective auditing



### Audit documentation (Audit working papers) - Samuel Frimpong-Manso (AAG/DAD)

#### Introduction



As part of our audit procedures, Audi-

Service – Ghana, are expected The Audit Documentation no option, but to apply in our contains the Permanent File. audits, (INTOSAI).

One prominent ISSAI that eve- current year etc. ry Auditor should not only be Permanent file – Data or inforthe letter, which we are considering in this article, is ISSAI 1230 (ISA 230) - AUDIT DOCU-MENTATION or AUDIT WORK-ING PAPERS.

### What is audit documentation?

In simple terms, Audit Documentation is the written rector's conclusions that provide audit working papers? the support for the Auditor's There are many reasons for

list, questionnaire, audio and professional video files etc.

### tors working How does audit documenta-Audit tion look like?

to indicate the appropriate (Audit Working Papers) is diaudit standards we apply in vided into two parts: The first performing our mandate as group consists of the Current State Auditors. SAI Ghana has File and the second group

International Current file - Materials re-Standards of Supreme Audit lating to the current year only Institutions (ISSAIs) issued by are placed in this file. Examthe International Organization ples could be Minutes of the of Supreme Audit Institutions Entrance and Exit Meetings, Management letter of the • They represent audit evi-

aware of, but also apply it to mation or materials that could be used for a number of years are placed in this file. Examples could be a specific Act or • To show that there was ade-Regulation governing an organization, the Organogram of the Entity, the Corporate or ullet That the appropriate re-Strategic Plan or Medium Term Development Plan (MTDP) of the Entity etc.

# ords of the basis of the Audi- What is the use (purpose) of

representations in his report. keeping Audit Working Pa-In other words, Audit Docu- pers. According to Paragraph mentation refers to the rec- 8 © of ISSAI 1230, Auditors ords or documentation of are required to prepare audit procedures that Auditors per- documentation that is suffiform in the course of an audit, cient to enable an experithe audit evidence that they enced auditor, having no preobtain based on which they vious connection with the make conclusions. These rec- audit, to understand signifiords could be found in various cant matters arising during • and Working Papers could

forms such as flowcharts, nar- the audit, the conclusions help auditors in planning for clusions.

> The following are some of the purposes for keeping Audit What should we do as audi-Documentation:

- To show that the audit was properly planned and carried out;
- To provide the assurance that the audit was performed in accordance with the relevant auditing standards;
- audit opinion;
- quate monitoring and supervision;
- views were undertaken;
- That they facilitate third party or peer reviews and re -performance requirements;
- used at the law courts as an evidence of the work done;
- Audit Working Papers could serve as a reference document, especially new professional auditors who want to learn about audit documentation;

rative notes, manuals, check- reached and the significant the same Entity in subsequent judgements years, example opening balmade in reaching those con- ances for the current year could be verified from the prior year's Audit File.

Paragraph 14 of ISSAI 1230 requires auditors to assemble the audit documentation in an audit file and complete all administrative processes of assembling the final audit file on a timely basis after the date of the auditors' report. This requirement supposes that one could not dence obtained during the complete an audit without course of an audit which assembling audit documents should be sufficient and in a file. Audit Working Papers appropriate to support the (Current File) is a basic requirement that every auditor should produce in all audit assignments. We should therefore keep Audit Working Papers in all audit assignments we would undertake.

### Conclusion

Audit Documentation is not only a requirement from the Audit Standards (ISSAI 1230), but also provide many uses/ • Working Papers could be benefits as provided above. I therefore urge all auditors to apply this Standard so that the purpose of keeping the Working Papers would be fully achieved.



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Stop the spread of the virus, and prevent strong new variants by:



Getting the vaccine once it's

available



your hands frequently



Keeping at least 1m distance from others



Wearing

### How to win over your Regional or District Auditor - Andrew L. Banou (AD/Bolgantanga)



Every good employee goes through life trying to work to impress

your superiors. As an Audit Officer, you may want to win over your RA or DA at your Regional or District audit Office. Here are five tips for winning your boss's approval:

### Do your job; and do it well

Many Audit Officers fail to accomplish the basic tasks required of them. If you make a diligent effort and do a good job, your boss will be impressed. Audit Officers who Always be a dedicated and

and efficiently are a joy to talk about your boss to col- When adversity comes and it manage and are always liked leagues in the office. If there will, try to avoid complaining by their bosses.

### Make your boss's priorities your priorities

Your job is essentially all about meeting your boss's priorities the way he or she wants them to be met. Remember that it is a team effort, with your boss as the Seek solutions to problems

of your list but your boss ex- and if appropriate, roll up presses that it is a priority, your sleeves and try to ad- One thing that will really imthen it must immediately be- dress the problem. come your priority too.

### Be loyal to your boss

to your boss and keep those solve the problem. conversations between just Take the initiative with prothe two of you.

Lack of trust can severely damage the relationship between the two of you and subsequently, your career.

Don't rely on your boss to fix If something is not at the top everything. Offer suggestions

> complain about a Never problem when it surfaces or sit back with folded arms. This

do good work consistently honest Audit Officer. Never may impede productivity. is an issue, sit down and talk and instead, seek ways to

# jects and assignments

Present and avail yourself to undertake audit assignments but do not overload yourself. Plan your time in a manner that you will have enough time and energy to do a great job on your audit assign-

press your boss is when you are able to properly execute audit assignments without much supervision or guidance from your boss.

### **Chat with Justice Bavare (Retired Eastern Regional Auditor)**



(PRU) had the lowing conversation with

Mr Justice Bavare (J.B), a former AAG and the immediate past Eastern Regional Auditor, who retired in March 2021 during the Pension Clinic organised by the Service in April 2021.

## Service

J.B.: I joined the Service in October 1982 as Audit Examiner.

### PRU: How has it been working through the various ranks

J.B.: Working through the work. It has been a long jour- with that I think we can go. ney and we had to go through so many things. I also had to upgrade myself academically by taking certain courses and that is how far I have gone.

### Rela- how to go about their duties tions Unit to be successful in the Service

J.B.: I recount how the juniormost in the team had to carry files from the audit office to the audit location when I joined the Service. My boss, a Principal Examiner, was not used to taking vehicles for certain reasons, so wherever we had to work I had to follow him with the files. Though I had money to take a taxi I could not do that and some-PRU: When did you join the times walked for 3 miles to point in your work life the audit location. I had to obey. I could not defy him because I had money for taxi. It all boils down to discipline. If it were today, I could have said I will board a taxi and meet him there. But he was my team leader and he said various ranks has not been we were going to walk and I easy. In the past, we had sup- had to go. And that is actually port from senior members how I see audit work, you who took us through the have to obey team leads and

> Also, don't go behind the leader. The leader is always key in all we have to do. If you are a young member of the

consult is the team leader for advice. You don't have to take on the client without the consent of your team leader. As a team member you don't have to resort to resolving differences with the client without the knowledge of your team leader. Dealings with client should be led by the team leader, who should be the spokesperson for the team.

# PRU: What was the highest

J.B.: My greatest achievement was when I joined the Audit Service as a young man. I had team leaders who left most of the work to me because they had confidence in me. I realised I could do every aspect of the audit work within the shortest time. My happiest moment was the day a senior member was asked to do an assignment which was rejected by the District Auditor (DA) on completion because he had not brought good findings. The DA reassigned the work to me. It was more like a

The Pub- PRU: Advice to young ones on office and you have any prob- review, so I told the District lem, the one to contact or Auditor I could not review my senior's work. The DA decided to sit with me to do the work.

> The report that came out was fantastic and since then everybody that read the report said, 'Justice you are somebody that we should take serious'. After that everyone has looked up to me whenever they had any difficulties at work to assist in salvaging the situation.

### PRU: Your last words

J.B.: We are leaving and as I continue to say, discipline is the hallmark. I am advising the young ones that are just joining to obey their seniors and try to learn the work. They may have the certificates but without the knowledge of the nitty gritty of the audit to work they will become a laughing stock in the eyes of clients. So I am advising that they take the audit work serious. I believe that education is good, but education without experience and dedication is useless.

### Koforidua Audit Service District 'C' present items to School for the Deaf, Koforidua

The Koforidua Audit Service District 'C' presented assorted items and cash to the School for the Deaf, Koforidua. The items included two bags of rice, one carton of cooking oil, fifteen litres of liquid soap, three packs of toilet papers, quantities of tissue paper, twenty-five packs of soft drinks, ten packs of

der soap, a quantity of PPEs and an amount of Two Thousand Ghana Cedis.

The donation was made possible through voluntary contributions by staff of Koforidua Audit Service District "C".

mineral water, two buckets of Madar pow- The Headmistress, Mrs. Diddy Ntim, expessed her gratitude by saying "She only knows that auditors go out into public institutions only to conduct audit inspections but never knew that auditors could put smiles on the faces of the vulnerable young pupils".

> The visit and presentation came as a big surprise for both pupils and management of the School who appealed to other institutions to come to their aid. The presentation was done on behalf of Koforidua Audit Service District 'C' by Mrs. Edith M. Ayekpley the District Auditor.



### 10 Healthy Sleep Hygiene Habits

the ceiling, wondering if you'll ever fall asleep? Or maybe you wake up thinking it's time to get up, but it's actually 2 a.m. If you're in need of better sleep, it may be time to consider your sleep hygiene and how your habits may be preventing

Sleep hygiene refers to healthy sleep habits. Good sleep hygiene is important because of how crucial getting good sleep is for your mental and physical health, as well as your overall quality of life. The following behaviours during the day, not just before you go to bed, can affect how well you sleep.

you from getting the quality sleep

vou need.

Do you ever find yourself staring at

### Keep a consistent sleep schedule

Try to go to sleep and wake up at about the same times every day. This reinforces your body's sleep cycle, which can make it easier for you to fall asleep and wake up every day. Sticking to a consistent schedule may also help reduce daytime sleepiness. Make sure that the bedtime you pick allows you to get 7 to 8 hours of sleep each night.

### Create a relaxing bedtime routine and stick with it

A relaxing bedtime routine like a warm bath or shower, gentle stretches, meditation, music and reading a book helps you unwind so you're ready to sleep. It also helps your body recognize that it's bedtime and may help you fall asleep caffeine intake to the morning more quickly. The best time to start hours, keep in mind that everyone your routine is about 30 to 60 minutes before you go to bed.

### Turn off electronic devices before you go to sleep

Electronic devices like your phone emit blue light, which can reduce the melatonin levels in your body. Melatonin is a chemical that controls your sleep/wake cycle. When your melatonin levels dip, it can be more difficult to fall asleen. Devices that emit blue light can also distract you, keeping your brain alert. Also, keeping your phone near your bed can disrupt your sleep, as the notifications and lights can wake you up momentarily.

### Exercise regularly

As little as 30 minutes of aerobic exercise per day can improve your sleep quality, as well as your overall health. And if you can exercise outside, that might increase the benefits even more, since exposure to natural light helps regulate your sleep cycle. Avoid exercising within an hour or two of your bedtime as it can increase your energy levels and body temperature, which may make it harder to fall asleep.

### Limit your caffeine intake

The effects of caffeine can last 3 to 7 hours after you consume it. Although it's usually best to limit your

has a different tolerance to caffeine. Some people may be able to stretch their consumption to mid -afternoon, while others might need to cut themselves off much earlier in order to fall asleep easily.

### Make your sleep environment work for you

A cool, dark, quiet room may help you fall asleep and stay asleep more easily. It's also important to make sure you have a comfortable mattress, pillows, and bed linens. The more comfortable you are, the easier it may be to fall asleep and stay asleep.

### Use your bed only for sleep and sex

When you have a comfortable bed. it might be tempting to use it for reading, working, talking on the phone, watching TV, or other activities. However, it's important to use your bed for sleep and sex only. This helps strengthen your brain's association between your bed and sleep, making it easier to fall

### Go to bed only when you're tired

If you're not tired, avoid lying in bed while you toss and turn. Instead, try doing a relaxing activity until you start to feel tired, then and can provide the treatment you head to bed. If you don't fall asleep within 20 minutes of going to bed,

get up. Not being able to fall asleep may cause you to become frustrated, which can keep you awake even longer.

### Limit napping or avoid it if you can

Napping during the day can make it harder to fall asleep later and may make you more prone to waking up during the night. If you do need to nap: Keep it to 30 minutes or less and avoid napping later in the afternoon.

### Manage stress before going to bed

Thinking about things you're worried about can keep you awake at night. To help prevent your worries from keeping you awake: Write down your worries before going to bed to help get them out of your head

### The bottom line

Your behaviours can affect the quality of your sleep. If you continue to have issues with your sleep patterns or insomnia, be sure to follow up with your doctor. They can determine whether an underly-



ing condition is causing your sleep problems

may need.

Source: https://www.healthline.com

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### Personality profile



Richard Owusu Paintsil

Director, Ho

Hails from Effiduasi in the Ashanti Region

Joined the Service in December 2002

Favourite food is Ampesi (Plantain) with Garden Eggs Stew

Watching Football is his favourite pastime

corner